kindbody × Medtronic

Medtronic offers Kindbody as your fertility and family-planning benefit under your Medtronic Medical Plan effective August 1, 2021.



With your Kindbody benefit, you'll receive coverage of up to three (3) fertility cycles (aka KindCycles), including services like egg freezing, embryo freezing, or IVF, as well as fertility medication. Your Kindbody benefit includes a dedicated Care Navigation Team - available to guide you through your journey and give you peace of mind, every step of the way.

Meet Kindbody.

Kindbody provides end-to-end fertility services, including IVF and egg freezing, and a virtual wellness platform, all designed to support you from preconception through postpartum.



Seamless Patient Experience



Full-Service Care



Experienced Clinicians



Your Kindbody benefit includes:

- Up to a lifetime maximum benefit of three (3 fertility cycles (aka KindCycles), such as egg freezing, embryo freezing, or IVF, subject to cost-share, co-pay and deductible under your medical plan
- · One embryo can be implanted per cycle
- Fertility medication, labs and related expenses included in cycle coverage. Fertility medications must go through Schraft's Pharmacy.
- Dedicated Care Navigation Team
- 24/7 virtual care and appointment scheduling
- · A personalized patient portal

The fertility benefit is managed and administered under Kindbody for the BCBS Plans (except Hawaii), Bind, HealthPartners and UHC medical plans.

Providers:

Kindbody offers fertility services at their own Kindbody clinics, as well as a broad network of partner clinics. You can choose from any Kindbody clinic or partner clinic for your fertility treatment. Regardless of which in-network provider you visit, your Kindbody Care Navigation Team will manage your care and benefits.

For more information, go to

kindbody.com/medtronic-benefit

for all of the Kindbody details and <u>benefits.medtronic.com</u>
for your full medical plan information

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KindCycles

A KindCycle is how Kindbody defines different service packages allotted within your coverage amount. Different services amount to different portions of your KindCycle limit. The illustrations below will show you how different services count towards your KindCycle. All KindCycles can be used with donor eggs, embryos, and/or sperm when applicable. All Cycles apply to both Kindbody Signature Clinics and Kindbody Partner Clinics and include Preimplantation Genetic Testing for Aneuploidies (PGT-A) when applicable.



Other less common services may also count toward a KindCycle, see your Medical Plan Booklet on <u>benefits.medtronic.com</u> for additional details. Kindbody can also assist with arranging donor services at a discounted fee. See the Medtronic Adoption, Donor and Surrogacy Reimbursement Policy for information on receiving reimbursement for donor services. This is only a summary. Read your Summary Plan Description for more information about your coverage.